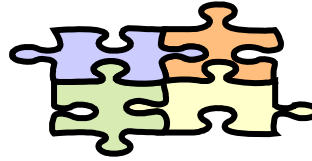


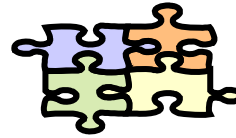
SUBSIDIARY RESOURCES



A variety of supporting resources are available through community alliances, educational linkages and additional government-supported initiatives to augment productivity, increase educational opportunities and promulgate workforce growth.

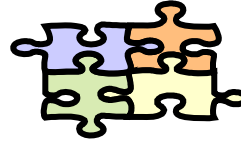
Adult Affidavits	Provides adult students with career & technical training for new jobs or careers, or in-school training for workers who want to improve and upgrade their current job skills
Alternative Trade Adjustment Assistance	A wage subsidy for older workers who are eligible for TAA for whom retraining may not be appropriate but need reemployment.
Architectural/Transportation Tax Deduction	A PA Department of Labor & Industry program to help improve access for people with disabilities.
Ben Franklin Technology Development Authority - Technology Development Grant	Provides state funding to not-for-profit organizations & community groups to build stronger, more efficient technology networks.
Ben Franklin Technology Development Authority - University Research Funding	Provides grants for university research, spurs technology growth and development among & between PA colleges, universities & technology-oriented businesses.
Ben Franklin Technology Development Authority - Venture Investment Program	Provides investment in venture capital partnerships for PA companies.
Career & Technical Education Equipment Grants	Grants to help PA schools purchase equipment that meets current industry standards to better prepare students for high-skill, high-wage jobs.
Career & Technical Education Information System (CATS)	An on-line data system allowing the PA Dept. of Education to accept on-line funding applications from Career & Technical Centers, charter schools, & school districts.
Community College Economic Development Stipend	Funding to PA community colleges for for-credit programs and non-credit courses supporting state-designated, high growth industries.
Disabled Tax Credit	A tax credit for small businesses to offset incurred expenses from complying with ADA regulations.
Disabled Veterans Outreach Program (DVOP)	Provides employment and job training opportunities for disabled and other qualified veterans.
Dual Enrollment	Provides grants to school districts to help high school students and their parents defray the cost of college tuition.

SUBSIDIARY RESOURCES - Continued (2)



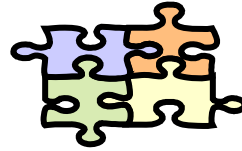
Educational Improvement Tax Credit (EITC)	Available to businesses that make contributions to scholarship organizations and/or educational improvement organizations approved by the PA DCED.
Earned Income Tax Credit (EITC)	A wage supplement for low & moderate income working families.
Employment Incentive Payment (EIP) Program	Available to businesses that hire workers on cash welfare or are vocational rehabilitation referrals.
Enterprize Zone Program	Varied grants & loans to support economically distressed communities with revitalization efforts.
Export Finance Program	Fills small businesses' finance gaps by providing loans on export contracts.
Independent Capital Access Network (ICAN)	Provides grants to small businesses to support the purchase of specialized or adaptive equipment necessary to hire, retain & promote qualified individuals with disabilities.
Industrial Resource Centers (IRCs)	A network of non-profit centers providing assistance to small & medium-sized manufacturing enterprises for response to changing markets, new technology and the competitive pressures in today's global economy.
Health Coverage Tax Credit	A federal program to help displaced workers pay for qualified health insurance coverage.
Health Occupations Programs/Schools of Practical Nursing	Programs dedicated to students in Career and Technical Centers who want to study nursing or other health care occupations including clinical training allowing students to successfully graduate to postsecondary health programs at the collegiate level.
Helmets to Hardhats	A national program connecting National Guard, Army Reserve and transitioning active-duty personnel with career training & employment opportunities in the Building and Construction industry.
Industry Specific Initiatives (ISI)	ISI connects welfare recipients seeking employment with growth industries seeking entry-level employees.
Job Creation Tax Credit Program (JCTC)	Provides tax credits to businesses that create at least 25 new jobs or boost employment by 20% within a 3-year time frame.

SUBSIDIARY RESOURCES - Continued (3)



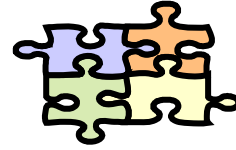
<p>Job Training Fund Equipment Grants</p>	<p>Provides money to non-profit schools & training providers to purchase equipment so students can develop proficiency with technology used by employers in PA's nine targeted industry clusters.</p>
<p>Keystone Innovation Zones (KIZ)</p>	<p>Provides grants of up to \$250,000 to community/university partnerships to create jobs within the technology sector.</p>
<p>Keystone Innovation Starter Kit</p>	<p>Complements KIZs by providing funds to PA academic medical centers and KIZ-participating institutions of higher education for recruitment of top faculty researchers.</p>
<p>Keystone Opportunity Zones (KOZ)</p>	<p>Defined areas, designated locally & approved by the State, with greatly reduced or no taxes for property owners, residents & businesses.</p>
<p>Machinery and Equipment Loan Fund (MELF)</p>	<p>Low-interest loans to businesses committed creating or retaining jobs within PA to help pay a portion of the purchase & installation of machinery & equipment.</p>
<p>New Choices/New Options Program</p>	<p>Provides services to single mothers and displaced homemakers enabling them to pursue high-skill, high- wage careers and achieve economic independence.</p>
<p>New Economy Technology Scholarship (NETS) Program</p>	<p>Provides financial aid to qualified undergraduates studying in emerging, high-demand science or technology fields with commitment to work full-time in PA after graduation.</p>
<p>Nurse Aide Training Program</p>	<p>Nurse aide certificate/diploma program available through Career Technology Centers, nursing homes, community colleges, private schools, hospitals and non-profit organizations with varying fees.</p>
<p>Nursing Education Grants</p>	<p>Grants to non-profit public and private nursing schools operating in PA to promote increased enrollment, improved student retention and improve licensure pass rates.</p>
<p>Nursing Loan Forgiveness for Healthier Futures</p>	<p>Loan forgiveness of up to 25% (maximum of \$12,500) of eligible debt over a 3-year period for nursing students after graduation from an eligible nursing education program and working in a PA health care organization.</p>
<p>Opportunity Grant Program</p>	<p>Provides grants to businesses to help pay for machinery and equipment, job training, land & building improvements, land acquisition & other expenditures that creates or preserves PA jobs.</p>

SUBSIDIARY RESOURCES - Continued (4)



Pell Grants	Awarded to students enrolled in a program that leads to an academic, professional or vocational degree or certificate, or other recognized educational credential based on financial need.
Pennsylvania Conservation Corps (PCC)	A statewide program that offers work experience, job training & educational opportunities to young people aged 18 -25 who complete conservation, recreation and historical preservation on public lands.
Pennsylvania Higher Education Assistance Agency (PHEAA)	Creates affordable access to higher education for students & their families through distribution of financial aid.
Pennsylvania Industrial Development Authority (PIDA)	Low interest loans to local, non-profit industrial development corporations for the development of industrial parks and multi-tenant facilities & for eligible businesses that create or retain PA jobs.
PennSERVE (AmeriCorps Project and Learn & Serve America)	Promotes volunteerism and community service throughout PA & involves training volunteers, tutoring & mentoring of at risk youth, assisting crime victims, establishing neighborhood watch projects, building affordable housing, helping seniors live independently, assisting victims of natural disasters, etc.
Project 720	Provides funding to participating PA schools to help implement internal reform strategies over a 3-year period involving improved student achievement, career awareness, and post-secondary success rates.
Registered Apprenticeships	A proven training strategy that combines on-the-job training with related classroom instruction to prepare highly skilled workers for careers in specific industries.
Scholars in Service to Pennsylvania	A statewide outreach effort which allows PA college students to serve as part-time AmeriCorps members and earn a partial education award at the end of their term designed to support the building of quality service programs and enhance campus-community collaborations.
Secondary & Postsecondary Perkins Local Plan (Career & Technical Education Funding)	Strives to improve the performance of career & technical education programs and the upgrading of enrolled students through receipt of federal funds for the development of accountability plans.
Self-Employment Assistance (SEA)	A program designed to assist unemployed individuals with entrepreneurial training and counseling enroute to entering self-employment.

SUBSIDIARY RESOURCES - Continued (5)



Troops to Teachers Program	A federal program that helps eligible military personnel transfer learned skills into new careers as public school teachers.
Welfare-to-Work (WTW) Tax Credit	A federal program that provides a tax credit to businesses that hire long-term welfare recipients.
Workforce Advancement Grant for Education (WAGE)	Provides grants of up to \$3,500 to postsecondary institutions that are eligible to participate for establishment and award of grants to adult students that meet specific guidelines.
Workforce Leadership Grants	A pipeline of highly skilled technical workers needed to support existing and emerging occupations in PA with grant applications focused on the development of new curricula, skill needs & certificates, postsecondary diplomas and degrees in emerging industries.
Work Opportunity Tax Credit (WOTC)	A federal program providing employers tax savings up to \$2,400 per worker as an incentive to hire job seekers who traditionally face significant barriers to employment.
World Trade PA	A collection of initiatives targeting businesses, academic institutions and students to advance PA's competitiveness abroad & share in foreign trade markets; attract new foreign direct investments to secure jobs & capital; and leverage extensive networks of overseas university graduates to promote new business opportunities for the state.